

STRATEGIC PLAN

2016-2025



**SREE VIDYADHI RAJA NSS COLLEGE
VAZHOOR**

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Vision

The dictum taken from the 'Upanishad' inscribed in the college emblem embodies the vision of the college, which is "to arise, to awake, and not stop until the goal is reached". This vision envisages to rekindle the souls and spirits of the students with wisdom and learning, charting a new path of knowledge and insight, and directing each student to achieve the maximum of what one is capable of.

Mission

- Provide value-based education for creating morally, spiritually and ethically balanced individual
- Liberate socially and economically marginalized students from various forms of exploitation
- Promote inter-cultural and inter-religious harmony among the students
- Provide quality education for all, especially the socially and economically disempowered students.
- Enlighten and empower the world and life of the rural people of the neighbourhood.
- Help prepare and mould each student to become future educators, leaders, scientists and researchers and
- ultimately successful human beings.
- Empower young people with life skills to face the challenges of the global environment.

INTRODUCTION

Sree Vidyadhi Raja NSS College is one of the 25 pioneer institutions of higher education established by Nair Service Society. The college reflects the ethos of Sri Mannathu Padmanabhan, one of the greatest social reformers of Kerala, and the founder of Nair Service Society. The college is sincerely engaged in providing free and fair education to all without any discrimination of class, creed and community; rather due consideration is given to the economically backward sections of the society.

The foundation stone of Sree Vidyadhi Raja NSS College was laid on 27th April, 1965 and it started functioning as a Junior College. In 1977, the College was upgraded to an Arts and Science College that offers Under Graduate courses.

The College is recognized under Section 2(f) and Section 12(B) of the UGC Act, 1956 and is affiliated to Mahatma Gandhi University, Kottayam. In the NAAC accreditation, second cycle undergone in 2016, the college has been accredited with B grade (CGPA=2.68).

As per the NAAC recommendations for the quality enhancement of the institution, the college council and IQAC framed future strategic plans of the institution. Through discussion with all the stakeholders of our institution some key areas were selected for improvement. IQAC realizes the opportunities for making our weaknesses as our strength and focusses on three key areas of development under Strategic Plan 2016-2025

- Strengthening research and extension
- Improving ICT teaching/learning process
- Strengthening the basic physical facilities

OUR KEY DOMAINS

In the next 10 years, the College will:

- ❖ Offer viable programs of relevance for upliftment of rural students and populace
- ❖ To start new UG/PG programs in emerging areas thus improving the potential of employability among students
- ❖ Develop strong Research & Development Centre
- ❖ Fully develop Innovation and Incubation centre
- ❖ Improve results of students and to produce more students with higher grades in academics.
- ❖ Organize training programs to improve soft skills.
- ❖ Develop the Infrastructure in line with requirement of latest technology.
- ❖ To Develop Entrepreneurial skills by ED cell.

STRATEGIC PLAN 2016-2025

1. Curricular Aspects

❖ Conduct of Academic Audit

The college will conduct academic audit of the college about the performance in academic, curricular, co-curricular, extra-curricular, research and extension, augmentation of academic infrastructure, student progression and innovative practices by inviting peer team of expert educationalists and action will be initiated on their recommendations.

❖ Introduction of New Programmes

The institution will make efforts to introduce the following new programmes.

- Ph D in Botany
- Ph D in English
- Ph D in Economics
- Ph D in Mathematics
- Ph D in Commerce
- M Sc Physics
- B A History
- B A Political science
- B A Malayalam

Goals	Action Plan
Academic Activities	<ul style="list-style-type: none">• Preparation of Academic cum• Activity calendar, Master time table and Department timetable• To conduct regular meetings of DLMC and CLMC.

	<ul style="list-style-type: none"> ● To conduct training programmes on ICT usage in classrooms regularly. ● To organize classes on research methodology ● To publish research journals ● To take measures for the application of new courses
2. Organising seminars, workshops and industrial	To conduct seminars and workshops by every department regularly and to co-ordinate industrial visit and field trip as per the nature of the discipline.
3.Strengthening the tutorial system and mentor system	<ul style="list-style-type: none"> ● WWS ● Tutorial ● Mentoring ● Feedback ● Counselling ● SSP
4. Library	<ul style="list-style-type: none"> ● Open-source software installation ● Purchase of new books, journals ● Use of INFLIBNET ● Enable Wi fi facility ● Access to E- journals, E- books ● Access to N list journals
5. Feedback	To strengthen feedback mechanism through the regular collection and analysis of Students feedback, parents feedback, Alumni feedback and institutional feedback
6. Results	<ul style="list-style-type: none"> ● To adopt various methods of pedagogy, question answers sessions in the classroom. ● To facilitate personal interaction with the students

	<p>and to conduct regular PTS meetings.</p> <ul style="list-style-type: none"> • To identify the slow and the advanced learners and to provide remedial class
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2. Teaching-Learning Process

❖ Catering to Diverse Needs of Students

The college will strengthen to evolve the system of categorization of students on the basis of their performance and related aspects into slow, medium and advanced learners. Remedial classes for weaker students would be continued.

❖ ICT in teaching and learning

Extensive application of information and communication technologies in teaching and learning processes.

GOALS	ACTION PLAN
Improve student performance	<ul style="list-style-type: none"> • To conduct seminar presentation and classroom debates • To conduct exhibitions by students, in the college • To involve the students in curricular and extracurricular activities • Continuous assessment • To provide supports like INFLIBNET and virtual lab • To provide Remedial teaching for weak students in different subjects • To conduct classes for improvement of communication and soft skills. • To undertake measures for library automation

	<ul style="list-style-type: none"> ● To introduce Innovative e learning platforms like YouTube, podcast, google scholar etc.
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3. Research and extension

GOALS	ACTION PLAN
Research Development programme	<ul style="list-style-type: none"> ● To Motivate teachers for getting doctoral degree ● To encourage faculty to get research guideship ● To apply for minor /major research projects fundedby various external Funding agencies ● To conduct workshops/seminars on Research Methodology, Intellectual Property Rights (IPR) and Entrepreneurship ● To conduct programmes related human rights, gender and environment ● To increase presentation and publication in UGC listed journals and books
Extension Activities	<ul style="list-style-type: none"> ● Community help through NSS ● Helping the poor and needy people ● To extend our programmes for the betterment of rural community ● Conducting exhibitions and classes for school children ● Blood donation forum

4. Infrastructure and Learning Resources

GOALS	ACTION PLAN
Infrastructure Development	<ul style="list-style-type: none"> • Development of additional infrastructure and learning resources. • Efforts to obtain grants for infrastructure development. • The provision of drinking water facilities with coolers and water purifiers would be expanded. • Spacious, well furnished, and hygienic Canteen. • Renovation of Girls Common Rooms.
IT Infrastructure	<ul style="list-style-type: none"> • Provision of class rooms with LCD projectors and smart boards. • Renovation of Computer Centre. language lab • To install Solar inverters
Sports facilities	<ul style="list-style-type: none"> • To augment the performance of students in sports • To renovate basketball ground • Introduction of Gymnasium and health club

5. Student Support and Progression

Goals	Action Plan
Scholarships	<p>The college would attempt to enlist more students to the various scholarships available in the college.</p> <ul style="list-style-type: none"> • Implementing more Alumni scholarships • PTA scholarships in a wide range

Student Quality	Raising the standards of students through <ul style="list-style-type: none"> • Remedial Coaching • Net coaching • PSC coaching • Other competitive exam training programmes • Value education programmes
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6. Governance, Leadership and Management

Goals	Action Plan
Faculty Empowerment	To provide <ul style="list-style-type: none"> • Workshops to faculty • FDP • Refresher courses & Orientation courses • Training on ICT enabled teaching
Audits	<ul style="list-style-type: none"> • AAA • Green Audit
Administrative staff	<ul style="list-style-type: none"> • Workshop on audit • Training Programmes

7. Institutional Values and Best Practices

Goals	Action Plan
Waste Management	<ul style="list-style-type: none"> • Campus waste collection and disposal • Making beauty from waste • Waste disposal cooperating local bodies
Green Initiatives	<ul style="list-style-type: none"> • Green Audit • Ban of Plastics

	<ul style="list-style-type: none"> • Organic Farming • Medicinal Garden
Disable Friendly Campus	<p>To provide facilities such as</p> <ul style="list-style-type: none"> • Ramps • Disabled Friendly washrooms • Scribe Facility
National Integration activities	<ul style="list-style-type: none"> • Day celebrations • Programmes to uplift the spirit of nationalism among students

SWOC

Strength

- 57 Year old institution stands as a helping hand for economically backward rural students.
- Aided by the government, the institution is a support to underprivileged sections.
- Excellent academic results in University examinations.
- Availability of space for future growth
- Dedicated and efficient faculty members to guide students to excellence.
- Democratic and participatory governance ensures cordial relationships among the stakeholders and a healthy work culture on the campus.

Weakness

- Limited financial backup to address all the issues pertaining to teaching-learning.
- The limited facility for conveyance though addressed many times by the institution, still remains unresolved.

Opportunity

- Institution has the possibility to work for the academic excellence of poor students in Kottayam district.
- Motivating faculty members for Research publication in reputed journals.
- The staff members with their various connections possess the potential to provide many opportunities for academic and other collaborations and partnerships from which the institution may stand to gain.

Training programmes for neighbourhood communities through participatory management.

Challenges

- Limitations in curriculum planning being an affiliated college under university.
- Infrastructure development preserving the rich biodiversity of the campus.
- The poor socio-economic status of many of the students who find it difficult to complete the course because of financial constraints. The college addresses this challenge through the numerous free studentships that it provides as also the various government scholarships administered by it.
